



## **Anne-Marie Gonçalves Desai**

**PCC, CPCC, ORSCC**

**Based in Brussels**

**Languages:** English, French, Portuguese, Spanish

Anne-Marie is a highly accomplished **Executive and Team Coach, Leadership Trainer and Change Management Consultant** as well as an expert **Facilitator** and **Speaker**. She works with leaders to broaden their leadership range, to be intentional about their impact and acquire the agility to navigate through change and complexity. She has a special flair for accompanying organisations in undertaking culture change programmes and developing a culture of co-responsibility and leadership at all levels.

She is a faculty member of two of the world's leading Coach Training Institutes. She leads coach trainings globally for the Coaches Training Institute (CTI) and delivers advanced training programmes for coaches, consultants and OD specialists in Organisation and Relationship Systems Coaching for CRR Global.

### **Background:**

Anne-Marie has an extensive background in Communications and European Affairs. Previously, she worked for 15 years as a Communications Consultant at European level and managed multi-cultural teams. She also served as a speaker for the European Commission in Brussels. Anne-Marie has lived and worked in France, England and America. She is currently living in Brussels.

### **Qualifications:**

- ICF accredited - Professional Certified Coach (PCC)
- Certified Co-active Professional Coach (CPCC)
- Certified Organisational Relationship Systems Coach (ORSCC)
- Graduated in Approche Neurocognitive et Comportementale (neuroscience applied to coaching)
- Certified in Cultural Orientations Framework assessment (COF)
- Licensed facilitator for globally recognised Leadership and Team Diagnostic tools – e.g., Team Coaching International (TCI) and the Leadership Circle Profile
- MA in International Relations; BA in Communication and Linguistics

### **Industry Experience:**

Financial Services, Institutions of the European Union, International Organisations, Pharmaceuticals, Automotive Industry, Petroleum industry, Law services, IT services, NGOs, Academia