

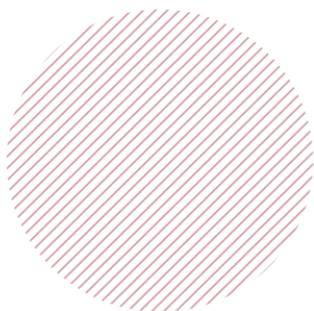
# LEADERSHIP ACADEMY

FROM 29<sup>TH</sup> SEPTEMBER

TO 1<sup>ST</sup> OCTOBER 2010



FEMMESLEADERS  
Luxembourg



Theme of Leadership Academy 2010

## SELF-LEADERSHIP

**Concept** An original and high impact leadership programme designed for hi-potential mid to senior level women leaders.

- Intensive experiential learning to boost self-awareness and accelerate the development of leadership potential
- Interaction with internationally renowned and inspiring women leaders
- Networking and exchange with women leaders in the local market
- Personal action planning for enhanced impact and influence in organisations and in the broader community

**Registration** The cost per participant for this 3 day programme is Euro 1,500. Places are limited to a maximum of 25. To register, please contact [info@femmesleaders.eu](mailto:info@femmesleaders.eu)

**Venue** Hilton Hotel, 12 rue Jean Engling, Luxembourg; except for day 1, the venue will be confirmed directly to participants.



**Avivah Wittenberg-Cox** is CEO of 20-first, one of the world's leading gender consultancies. Avivah works with CEOs, executive committees and managers to build gender 'bilingual' organisations. The firm's renowned Building Gender Balanced Businesses programmes and tools help companies harness the talent and market opportunities of the 21<sup>st</sup> century. Avivah is the internationally renowned author of "Why Women mean Business" and "How Women Mean Business".



**H el ene Ratte** is an independent consultant. She brings extensive international experience in Human Resources and global business management. Prior to assuming her current role, H el ene was a Partner of Deloitte in France. One of her key assignments was to support the development of a culture change at a global level to improve the advancement and retention of women. Before joining Deloitte, H el ene served as HR and Finance Director for McKinsey in France and as deputy to the HR Global Leader of L'Or el.



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# PROGRAMME

## Day 1 **Natural Leadership**

### **All Day Outdoor experience “Horse-Concept”**

A unique and innovative opportunity to discover and practice personal authority, natural power and influence. Participants will be guided through a Discovery Programme working with horses to obtain powerful insights into their own leadership styles.

*Evening*

**Open Leadership Forum & Networking Cocktail** (see insert for details)

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## Day 2 **Morning**

### **Enhancing Impact and Influence**

**Guest Speaker** **Avivah Wittenberg Cox**, internationally renowned author and CEO of 20-first

A dynamic and highly interactive workshop focused on empowering women leaders to position themselves successfully in their careers – to raise their performance in terms of personal influence and organisational impact.

*Afternoon*

### **Building Self-Awareness**

Small group work with professional coaches designed to lead participants to a deeper awareness of their values and the power of personal choice. Exploration of lifeline influences on leadership.

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## Day 3 **Morning**

### **Leading Self and Leading Others**

**Guest Speaker** **Hélène Ratte**, Independent Consultant and former HR Executive in Deloitte, McKinsey and L'Oréal

An engaging and insightful workshop to explore what it takes to be an inspiring and effective leader in the workplace and in the wider community – developing vision and commitment to making a difference in the world.

*Afternoon*

### **Leadership in Action**

Creative Expressions of Leadership  
Individual Feedback and Personal Action Planning  
Closing Ceremony



**Leadership Academy Partners:**



MINISTÈRE DE L'ÉGALITÉ  
DES CHANCES



**IFBL**

INSTITUT DE FORMATION BANCAIRE  
LUXEMBOURG

**P|O|G**  
Personnel Officers Group

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**Organisation Team Members:**

AB-Lux, Avanteam, Global Perspectives, Performance Partner and Vitalvie