



## Yvonne O'Reilly

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Fluent in English & French

### Evolving Leaders, Transforming Teams, Shaping Cultures

**Yvonne is a Master Certified Coach (MCC) and founder of Avanteam** - an entrepreneurial company at the cutting edge of Leadership and Team Development.

She enables CEO's and Leadership Teams to think differently about how they lead people and grow their business. She helps them create inclusive cultures where people feel their voice is valued and everyone has an opportunity to contribute to growth. In her work as a Systemic Team Coach, she brings people together in transformative conversations to release "stuck" energy, build connection and co-create powerful solutions for change. In her experience, thriving teams lead to thriving business!

#### Core Areas of Expertise:

- **Leadership development** (executive coaching for peak performance, leadership development for up-and-coming leaders, accelerated development of women leaders)
- **Team Development:** (team diagnostics, advanced systems coaching, conflict management, trust-building and collaborative problem-solving)
- **Organisational Development:** (change management, boardroom vision and strategy, building a winning culture and leveraging diversity)

Prior to establishing AVANTEAM, Yvonne held executive HR responsibilities at a European level. She has extensive experience of managing complex and innovative change initiatives in multi-cultural businesses. Yvonne has a proven track record of growing people dynamics and people performance at all levels of business.

#### Education & Qualifications:

- ICF Master Certified Coach (PCC), Professional Co-Active Coach (CPOC), Organisational and Relationship Systems Coach (ORSCC), Process Communication Management Coach (PCMC) and Certified Conversational Intelligence Coach (CIQ), Certified Team Performance Coach
- Faculty member of the Centre for Right Relationship (CRR Global) (2013 to 2018), teaching advanced systems coaching to coaches, consultants and organisational development specialists
- Internationally Licensed facilitator for leading team diagnostic tools (LCP, TCI and TMSDI).
- Masters degree in Education & post-graduate qualification in Training and Development
- Fellow of the Chartered Institute of Personnel and Development (FCIPD)